



Community Led Recovery

Sins, Pitfalls, Motivations and Challenges

Community Recovery Forum
Department of Communities,
Disability Services and Seniors
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MOTIVATIONS

1. Reduce harm over short, medium and long term
2. Enhance individual, community, regional and national adaptive learning, leading to resilience
3. Be more efficient with our funds/time/resources/effort...



[illegible]

PITFALLS

1. Communities are complex and often difficult/angry/apathetic/busy....
2. The people who don't engage, don't engage
3. "She'll be right"
4. Investing costs time and money.... And we might not need to...
5. No-one has their hands on all the levers



Seven SINS of recovery...

1. It's all about our plans, and then we engage... badly
2. We are strong and confident in our approach
3. Our behaviour doesn't reflect what we know to be true
4. We say 'one size doesn't fit all' and yet we have templates
5. We treat the community as a liability
6. We plan and exercise for success
7. We place the 'vulnerable groups' in the appendices



My learnings...



1. Own what I know, and confess what I don't
2. Become comfortable with the uncomfortable
3. Adopt genuine humility – in thinking and approach
4. Build relationships, beginning with what already exists
5. Community led and inclusive
6. Explicitly identify assets (actual and virtual)
7. Take LOTS of time – go slow to go fast
8. Start as early as possible in the process....
9. Be authentic, follow through, do what I say ...

The bottom line

1. Understand the local context (social, natural, built, economic, cultural/historical/artistic/sporting...)
2. Take the lead from the locals – lots of listening
3. Offer expertise – two way process
4. Understand what we don't know – demonstrate vulnerability, courage and curiosity
5. Have ideas – not answers
6. Collaborate to solve problems and issues







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